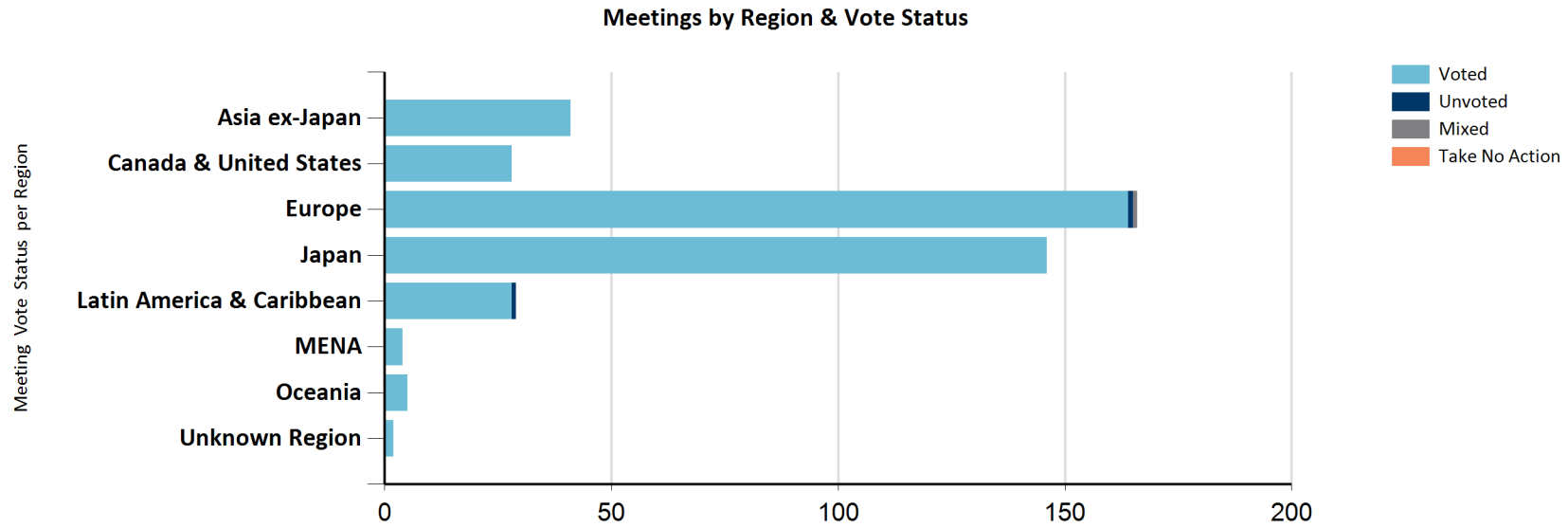


# Meeting Statistics Report

From 1/1/2021 to 12/31/2021



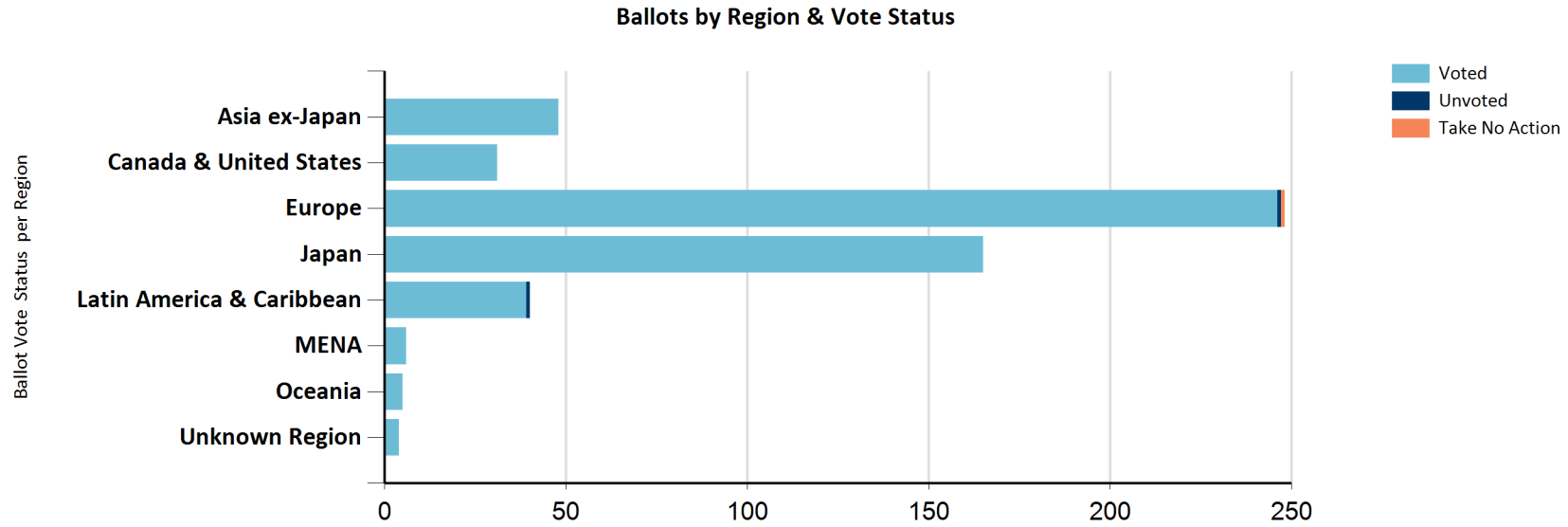
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
<b>Total for all Regions</b>		<b>418</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>421</b>
<b>Asia ex-Japan</b>		<b>41</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>41</b>
	China	18	0	0	0	18
	Hong Kong	3	0	0	0	3
	India	6	0	0	0	6
	Kazakhstan	3	0	0	0	3
	Korea, Republic of	5	0	0	0	5
	Malaysia	1	0	0	0	1
	Taiwan	2	0	0	0	2
	Vietnam	3	0	0	0	3

<b>Canada &amp; United States</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28</b>
Canada	5	0	0	0	5
United States	23	0	0	0	23
<b>Europe</b>	<b>164</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>166</b>
Austria	2	0	0	0	2
Belgium	3	0	0	0	3
Denmark	2	0	0	0	2
Finland	1	0	0	0	1
France	32	1	0	0	33
Germany	13	0	0	0	13
Greece	16	0	1	0	17
Guernsey	2	0	0	0	2
Ireland	1	0	0	0	1
Italy	10	0	0	0	10
Liechtenstein	1	0	0	0	1
Luxembourg	1	0	0	0	1
Netherlands	3	0	0	0	3
Norway	4	0	0	0	4
Poland	6	0	0	0	6
Portugal	1	0	0	0	1
Romania	4	0	0	0	4
Russian Federation	1	0	0	0	1
Spain	8	0	0	0	8
Sweden	2	0	0	0	2
Switzerland	35	0	0	0	35
United Kingdom	16	0	0	0	16
<b>Japan</b>	<b>146</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>146</b>
Japan	146	0	0	0	146
<b>Latin America &amp; Caribbean</b>	<b>28</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>29</b>
Bermuda	3	1	0	0	4

Cayman Islands	23	0	0	0	23
Chile	1	0	0	0	1
Mexico	1	0	0	0	1
<b>MENA</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
Turkey	4	0	0	0	4
<b>Oceania</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>
Australia	4	0	0	0	4
New Zealand	1	0	0	0	1
<b>Unknown Region</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
Unknown Country	2	0	0	0	2

# Ballot Statistics Report

From 1/1/2021 to 12/31/2021



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
<b>Total for all Regions</b>		<b>544</b>	<b>2</b>	<b>1</b>	<b>547</b>
<b>Asia ex-Japan</b>		<b>48</b>	<b>0</b>	<b>0</b>	<b>48</b>
	China	24	0	0	24
	Hong Kong	3	0	0	3
	India	6	0	0	6
	Kazakhstan	4	0	0	4
	Korea, Republic of	5	0	0	5
	Malaysia	1	0	0	1
	Taiwan	2	0	0	2
	Vietnam	3	0	0	3
<b>Canada &amp; United States</b>		<b>31</b>	<b>0</b>	<b>0</b>	<b>31</b>

	Canada	7	0	0	7
	United States	24	0	0	24
<b>Europe</b>		<b>246</b>	<b>1</b>	<b>1</b>	<b>248</b>
	Austria	4	0	0	4
	Belgium	3	0	0	3
	Denmark	2	0	0	2
	Finland	2	0	0	2
	France	50	1	0	51
	Germany	17	0	0	17
	Greece	30	0	1	31
	Guernsey	4	0	0	4
	Ireland	1	0	0	1
	Italy	17	0	0	17
	Liechtenstein	1	0	0	1
	Luxembourg	2	0	0	2
	Netherlands	4	0	0	4
	Norway	4	0	0	4
	Poland	11	0	0	11
	Portugal	1	0	0	1
	Romania	8	0	0	8
	Russian Federation	1	0	0	1
	Spain	11	0	0	11
	Sweden	2	0	0	2
	Switzerland	51	0	0	51
	United Kingdom	20	0	0	20
<b>Japan</b>		<b>165</b>	<b>0</b>	<b>0</b>	<b>165</b>
	Japan	165	0	0	165
<b>Latin America &amp; Caribbean</b>		<b>39</b>	<b>1</b>	<b>0</b>	<b>40</b>
	Bermuda	4	1	0	5
	Cayman Islands	33	0	0	33

	Chile	1	0	0	1
	Mexico	1	0	0	1
<b>MENA</b>		<b>6</b>	<b>0</b>	<b>0</b>	<b>6</b>
	Turkey	6	0	0	6
<b>Oceania</b>		<b>5</b>	<b>0</b>	<b>0</b>	<b>5</b>
	Australia	4	0	0	4
	New Zealand	1	0	0	1
<b>Unknown Region</b>		<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Unknown Country	4	0	0	4

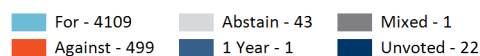
# Proposal Statistics Report

From 1/1/2021 to 12/31/2021

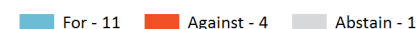
	Mgmt Proposals	SHP Proposals	Total Proposals
For	4109	11	<b>4120</b>
Against	499	4	<b>503</b>
Abstain	43	1	<b>44</b>
1 Year	1	0	<b>1</b>
2 Years	0	0	<b>0</b>
3 Years	0	0	<b>0</b>
Mixed	1	0	<b>1</b>
Take No Action	0	0	<b>0</b>
Unvoted	22	0	<b>22</b>
<b>Totals</b>	<b>4675</b>	<b>16</b>	<b>4691</b>

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	4104	7	<b>4111</b>
Against Management	538	8	<b>546</b>
N/A	10	1	<b>11</b>
Mixed	1	0	<b>1</b>
Take No Action	0	0	<b>0</b>
Unvoted	22	0	<b>22</b>
<b>Totals</b>	<b>4675</b>	<b>16</b>	<b>4691</b>

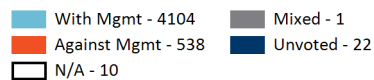
Management Proposals – Votes Cast



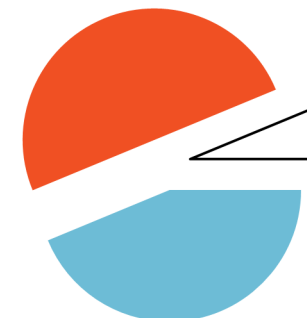
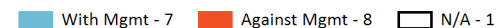
Shareholder Proposals – Votes Cast



Management Proposals – Votes versus Management



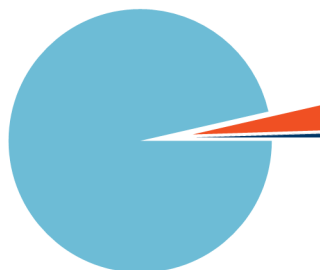
Shareholder Proposals – Votes versus Management



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	4508	16	<b>4524</b>
Against Policy	143	0	<b>143</b>
Manual	1	0	<b>1</b>
N/A	0	0	<b>0</b>
Mixed	1	0	<b>1</b>
Take No Action	0	0	<b>0</b>
Unvoted	22	0	<b>22</b>
<b>Totals</b>	<b>4675</b>	<b>16</b>	<b>4691</b>

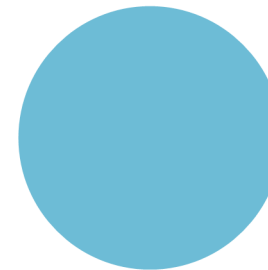
Management Proposals - Votes versus Policy

With Policy 4508    Manual 1    Unvoted 22  
 Against Policy 143    Mixed 1



Shareholder Proposals - Votes versus Policy

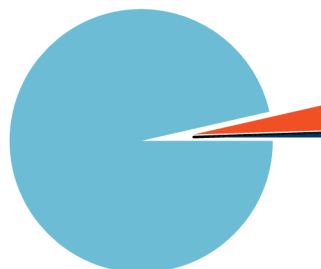
With Policy 16



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	4509	16	<b>4525</b>
Against Glass Lewis	142	0	<b>142</b>
N/A	1	0	<b>1</b>
Mixed	1	0	<b>1</b>
Take No Action	0	0	<b>0</b>
Unvoted	22	0	<b>22</b>
<b>Totals</b>	<b>4675</b>	<b>16</b>	<b>4691</b>

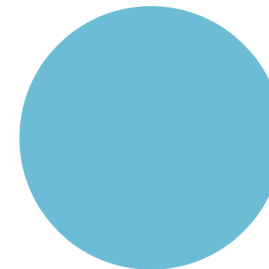
Management Proposals - Votes versus Glass Lewis

With GL 4509    N/A 1    Unvoted 22  
 Against GL 142    Mixed 1



Shareholder Proposals - Votes versus Glass Lewis

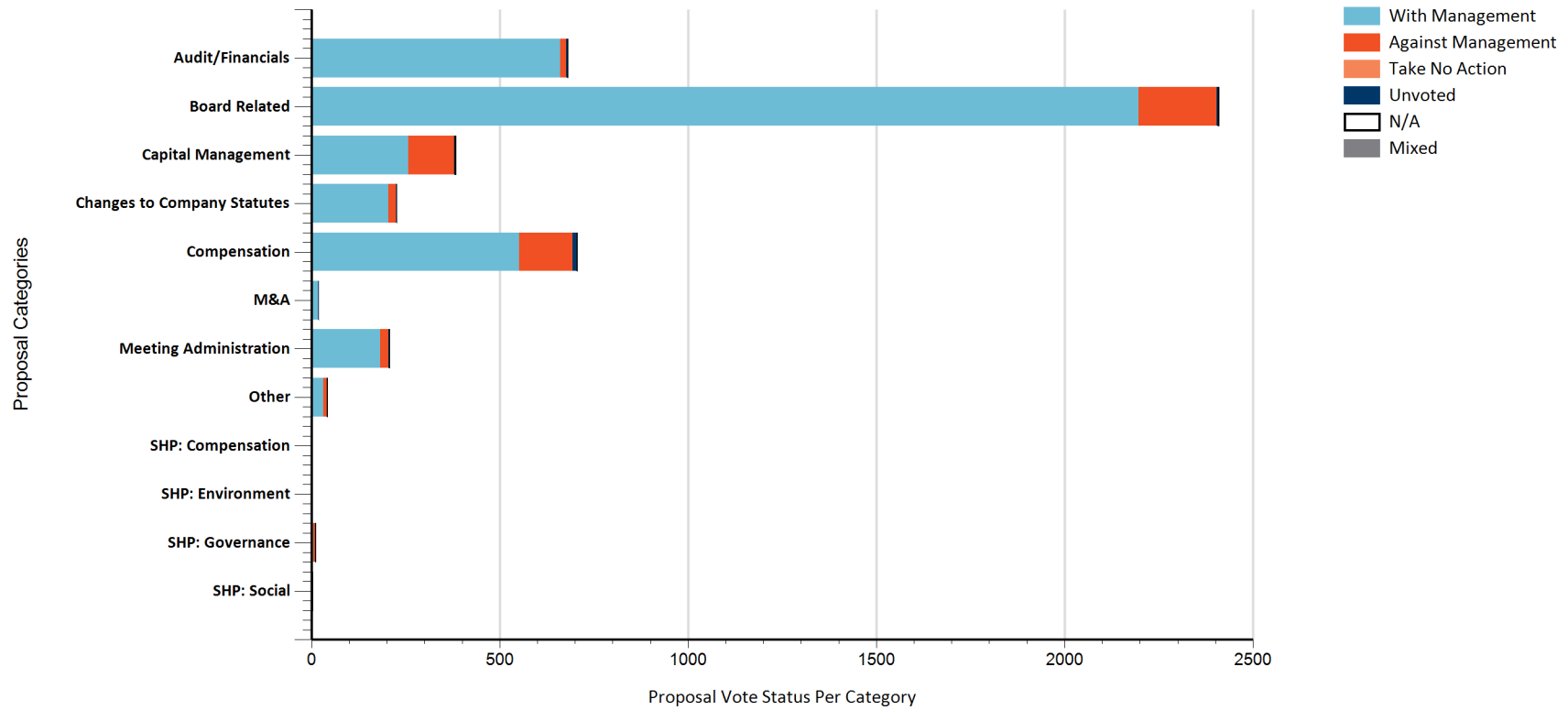
With GL 16







### Proposal Categories - Votes versus Management

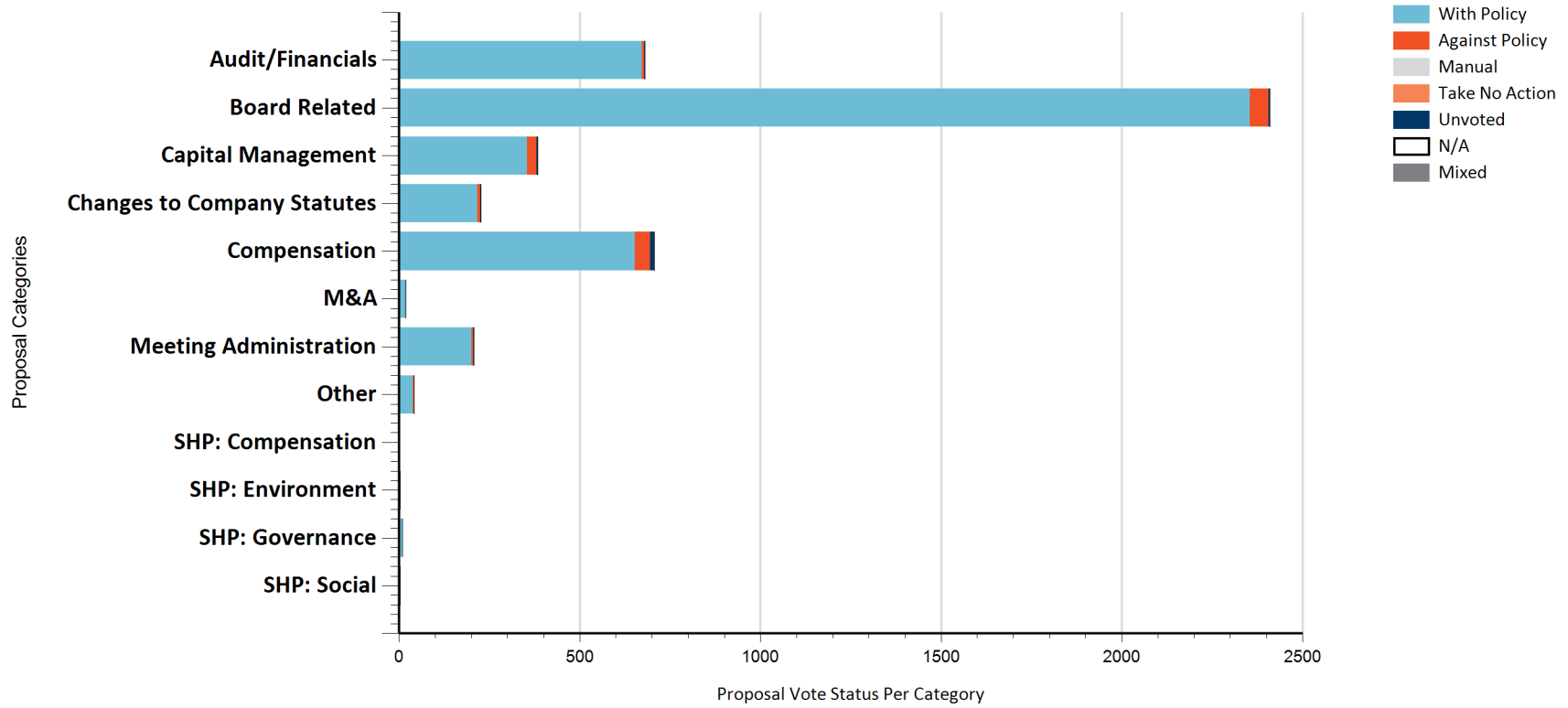


### Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>4111</b>	<b>546</b>	<b>0</b>	<b>22</b>	<b>11</b>	<b>1</b>	<b>4691</b>
Audit/Financials	661	16	0	3	1	0	681
Board Related	2197	207	0	3	3	0	2410
Capital Management	258	121	0	2	2	0	383
Changes to Company Statutes	205	20	0	1	0	0	226

<b>Proposal Category Type</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
Compensation	551	142	0	11	2	0	<b>706</b>
M&A	18	0	0	1	0	1	<b>20</b>
Meeting Administration	183	22	0	1	1	0	<b>207</b>
Other	31	10	0	0	1	0	<b>42</b>
SHP: Compensation	1	0	0	0	0	0	<b>1</b>
SHP: Environment	1	1	0	0	0	0	<b>2</b>
SHP: Governance	5	4	0	0	1	0	<b>10</b>
SHP: Social	0	3	0	0	0	0	<b>3</b>

Proposal Categories - Votes versus Policy

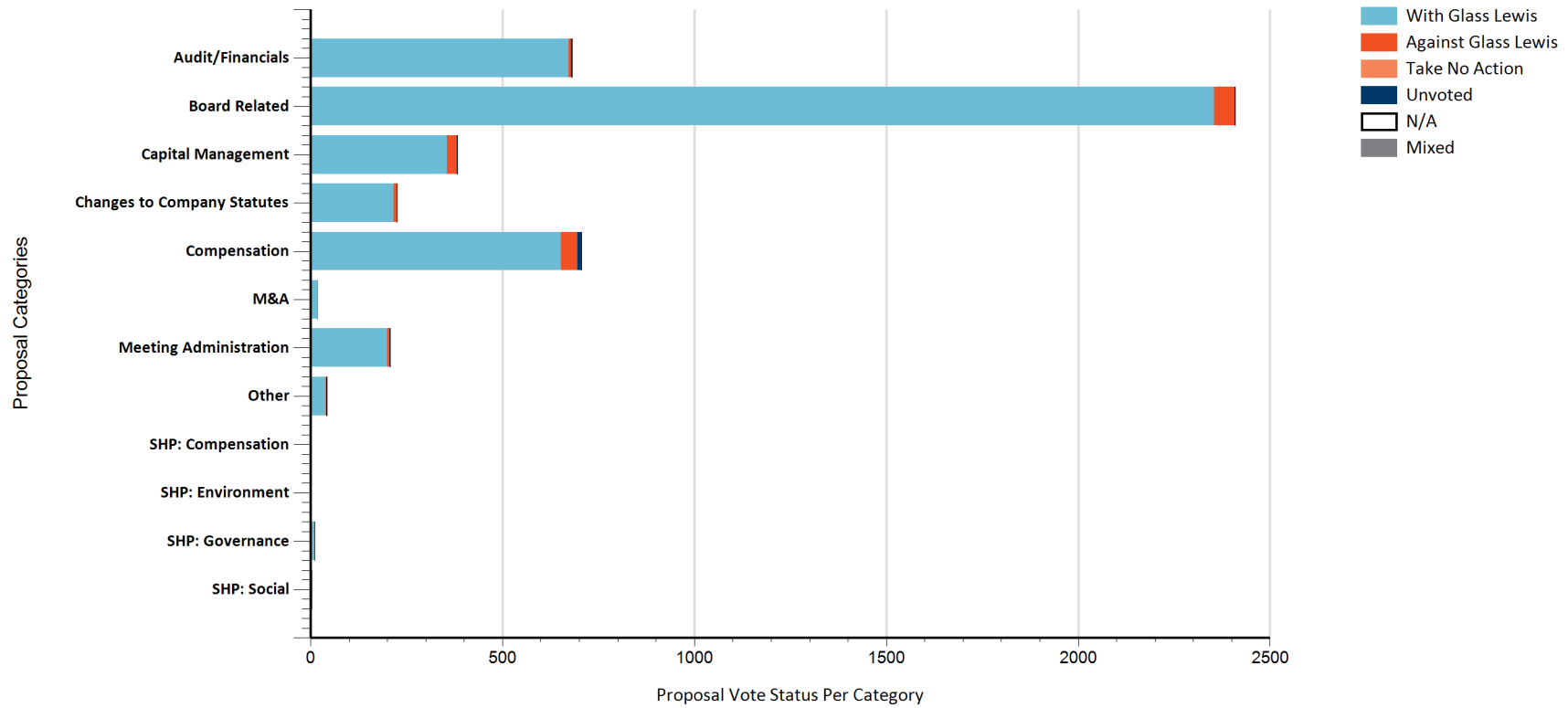


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>4524</b>	<b>143</b>	<b>1</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>1</b>	<b>4691</b>
Audit/Financials	672	6	0	0	3	0	0	681
Board Related	2354	53	0	0	3	0	0	2410
Capital Management	355	26	0	0	2	0	0	383
Changes to Company Statutes	217	8	0	0	1	0	0	226



### Proposal Categories - Votes versus Glass Lewis



### Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>4525</b>	<b>142</b>	<b>0</b>	<b>22</b>	<b>1</b>	<b>1</b>	<b>4691</b>
Audit/Financials	672	6	0	3	0	0	681
Board Related	2354	53	0	3	0	0	2410
Capital Management	356	25	0	2	0	0	383
Changes to Company Statutes	217	8	0	1	0	0	226

<b>Proposal Category Type</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
Compensation	653	42	0	11	0	0	<b>706</b>
M&A	18	0	0	1	0	1	<b>20</b>
Meeting Administration	200	6	0	1	0	0	<b>207</b>
Other	39	2	0	0	1	0	<b>42</b>
SHP: Compensation	1	0	0	0	0	0	<b>1</b>
SHP: Environment	2	0	0	0	0	0	<b>2</b>
SHP: Governance	10	0	0	0	0	0	<b>10</b>
SHP: Social	3	0	0	0	0	0	<b>3</b>















Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	Exchange/Reprice Options	0	0	0	0	1	0	0	0	0	1
	Misc. Proposal Regarding Compensation	27	0	1	0	1	0	0	0	0	29
	Non-Executive Remuneration Policy (Forward-Looking)	104	2	0	0	2	0	0	0	0	108
	Remuneration Policy (Forward-Looking)	95	28	1	0	1	0	0	0	0	125
	Remuneration Report (Retrospective)	106	38	10	0	1	0	0	0	0	155
	Say When on Pay	0	0	0	0	0	0	1	0	0	1
	Statutory Auditors' Fees	5	0	0	0	0	0	0	0	0	5
	Stock Option Grants	20	5	0	0	0	0	0	0	0	25
	Stock Option Plan	17	9	0	0	2	0	0	0	0	28
	Stock Purchase Plan	21	1	0	0	0	0	0	0	0	22
	Supervisory Board/ Corp Assembly Fees	5	0	1	0	0	0	0	0	0	6
	Trust Type Equity Plans (JP)	9	0	0	0	0	0	0	0	0	9
<b>M&amp;A</b>		<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>
	Divestiture/Spin-off	4	0	0	0	0	1	0	0	0	5
	Intra-company Contracts/Control Agreements	5	0	0	0	0	0	0	0	0	5
	Liquidation	1	0	0	0	0	0	0	0	0	1
	Merger/Acquisition	5	0	0	0	0	0	0	0	0	5
	Misc. Proposal Regarding Restructuring	0	0	0	0	1	0	0	0	0	1
	Restructuring/Capitalization	3	0	0	0	0	0	0	0	0	3
<b>Meeting Administration</b>		<b>183</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>207</b>



Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Misc. Meeting/Voting Issue	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Removal of Director(s)	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	2	0	0	0	0	0	0	0	0	2
<b><i>SHP: Social</i></b>		<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
	SHP Regarding Misc. Human Capital Management	2	0	0	0	0	0	0	0	0	2
	SHP Regarding Report on EEO	1	0	0	0	0	0	0	0	0	1

## Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>4111</b>	<b>546</b>	<b>0</b>	<b>22</b>	<b>11</b>	<b>1</b>	<b>4691</b>
<b><i>Audit/Financials</i></b>		<b>661</b>	<b>16</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>681</b>
	Accounts and Reports (Bundled Issues)	25	2	0	1	0	0	28
	Allocation of Profits/Dividends	238	0	0	1	0	0	239
	Appointment of Auditor	103	3	0	0	0	0	106
	Appointment of Auditor and Authority to Set Fees	24	5	0	0	0	0	29
	Approval of Non-Financial Reports	32	1	0	0	0	0	33
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	17	0	0	0	1	0	18
	Bonus Dividend/Bonus Share Issue	6	0	0	0	0	0	6



<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Financial Statements	178	5	0	1	0	0	<b>184</b>
	Ratification of Alternate Auditor	7	0	0	0	0	0	<b>7</b>
	Ratification of Auditor	23	0	0	0	0	0	<b>23</b>
	Ratification of Auditor's Acts	3	0	0	0	0	0	<b>3</b>
	Stock Dividend/Dividend Reinvestment	4	0	0	0	0	0	<b>4</b>
<b>Board Related</b>		<b>2197</b>	<b>207</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>2410</b>
	Approval of Committee Guidelines/Appointment of Committee	7	1	0	0	0	0	<b>8</b>
	Approve Censor	0	1	0	0	0	0	<b>1</b>
	Approve Special Auditor's Report	22	2	0	0	0	0	<b>24</b>
	Approve Supervisory Council	2	2	0	0	0	0	<b>4</b>
	Board Size	17	0	0	0	0	0	<b>17</b>
	Board Term Length	1	0	0	0	0	0	<b>1</b>
	Change in Board Size	1	0	0	0	0	0	<b>1</b>
	Election of Alternate Statutory Auditor	28	4	0	0	0	0	<b>32</b>
	Election of Board Committee Members	148	33	0	0	0	0	<b>181</b>
	Election of Directors	1657	115	0	2	0	0	<b>1774</b>
	Election of Directors (Slate)	5	3	0	0	0	0	<b>8</b>
	Election of Directors (Slate) Bundled with Other Items	1	3	0	0	0	0	<b>4</b>
	Election of Minority or Preferred Shareholder Nominee	1	0	0	0	0	0	<b>1</b>
	Election of Non-Management Nominee	3	0	0	0	0	0	<b>3</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Election of Non-Principal Members (Chairman, alternates)	27	6	0	0	0	0	<b>33</b>
	Election of Shareholder or Institutional Investor Slate	2	0	0	0	1	0	<b>3</b>
	Election of Shareholder Representatives	1	0	0	0	0	0	<b>1</b>
	Election of Statutory Auditor Slate	0	0	0	0	2	0	<b>2</b>
	Election of Statutory Auditors	56	15	0	0	0	0	<b>71</b>
	Election of Supervisory Board	26	4	0	0	0	0	<b>30</b>
	Election of Supervisory Board Members (Slate)	0	1	0	0	0	0	<b>1</b>
	Election of the Chair of Statutory Auditors	2	0	0	0	0	0	<b>2</b>
	Indemnification of Directors/Officers	3	1	0	0	0	0	<b>4</b>
	Misc. Management Proposal Regarding Board	16	0	0	0	0	0	<b>16</b>
	Number of Statutory Auditors	1	0	0	0	0	0	<b>1</b>
	Ratification of Board Acts - Legal	92	5	0	1	0	0	<b>98</b>
	Ratification of Co-Option of a Director	10	1	0	0	0	0	<b>11</b>
	Ratification of Management Acts - Legal	50	0	0	0	0	0	<b>50</b>
	Related Party Transactions	14	10	0	0	0	0	<b>24</b>
	Removal/Resignation of Director	4	0	0	0	0	0	<b>4</b>
<b>Capital Management</b>		<b>258</b>	<b>121</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>383</b>
	Approval of Borrowing	1	0	0	0	0	0	<b>1</b>
	Authority to Give Guarantees	2	3	0	0	0	0	<b>5</b>
	Authority to Increase Capital in Case of Exchange Offers (France)	3	3	0	0	0	0	<b>6</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Authority to Increase Capital in Consideration for Contributions in Kind (	6	8	0	0	0	0	14
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive R	1	1	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	12	4	0	0	0	0	16
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	8	16	0	0	0	0	24
	Authority to Issue Shares w/ Preemptive Rights	16	0	0	0	0	0	16
	Authority to Issue Shares w/o Preemptive Rights	23	21	0	0	2	0	46
	Authority to Issue Stock w/ or w/out Preemptive Rights	8	1	0	0	0	0	9
	Authority to Repurchase and Re-Issue Shares	37	6	0	1	0	0	44
	Authority to Repurchase Preferred Shares	1	0	0	0	0	0	1
	Authority to Repurchase Shares	41	0	0	0	0	0	41
	Authority to Set Offering Price of Shares	2	8	0	0	0	0	10
	Authority to Trade in Company Stock	1	0	0	0	0	0	1
	Authorize Overallotment/Greenshoe	6	8	0	0	0	0	14
	Cancellation of Authorized Stock	28	0	0	1	0	0	29
	Creation of New Share Class	7	0	0	0	0	0	7
	Increase in Authorized Capital	21	6	0	0	0	0	27
	Increase in Authorized Common Stock	2	0	0	0	0	0	2
	Increase in/Authorization of Preferred Stock	2	0	0	0	0	0	2
	Issuance of Common Stock	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	2	0	0	0	0	0	2

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Issuance of Debt Instruments	2	0	0	0	0	0	<b>2</b>
	Issuance of Repurchased Shares	1	13	0	0	0	0	<b>14</b>
	Issuance of Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	<b>2</b>
	Issuance of Stock w/ Preemptive Rights	2	0	0	0	0	0	<b>2</b>
	Issuance of Stock w/out Preemptive Rights	3	20	0	0	0	0	<b>23</b>
	Issuance of Warrants w/o Preemptive Rights	0	2	0	0	0	0	<b>2</b>
	Limit to Capital Increase	7	0	0	0	0	0	<b>7</b>
	Misc. Proposal Regarding Capital	2	1	0	0	0	0	<b>3</b>
	Reduction in Authorized Capital	1	0	0	0	0	0	<b>1</b>
	Repurchase of Shares	2	0	0	0	0	0	<b>2</b>
	Stock Split	2	0	0	0	0	0	<b>2</b>
	Use/Transfer of Reserves	3	0	0	0	0	0	<b>3</b>
<b><i>Changes to Company Statutes</i></b>		<b>205</b>	<b>20</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>226</b>
	Adoption of New Articles	11	0	0	0	0	0	<b>11</b>
	Adoption of Shareholder Rights' Plan	0	2	0	0	0	0	<b>2</b>
	Amend Articles, Constitution, Bylaws - Bundled	63	2	0	0	0	0	<b>65</b>
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	<b>1</b>
	Amendments to Articles (Technical)	42	0	0	1	0	0	<b>43</b>
	Amendments to Articles, Constitution, Bylaws	46	5	0	0	0	0	<b>51</b>
	Amendments to Charter/Bylaw - Bundled	2	0	0	0	0	0	<b>2</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Amendments to Procedural Rules	28	5	0	0	0	0	<b>33</b>
	Authority to Set General Meeting Notice Period at 14 Days	5	0	0	0	0	0	<b>5</b>
	Change in State of Incorporation	1	0	0	0	0	0	<b>1</b>
	Constitution of Procedural Rules	0	2	0	0	0	0	<b>2</b>
	Elimination of Written Consent	1	0	0	0	0	0	<b>1</b>
	Misc. Proposal Regarding Antitakeover Devices	2	4	0	0	0	0	<b>6</b>
	Repeal of Classified Board	1	0	0	0	0	0	<b>1</b>
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	<b>1</b>
	Waiving of Mandatory Takeover Requirement	1	0	0	0	0	0	<b>1</b>
<b>Compensation</b>		<b>551</b>	<b>142</b>	<b>0</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>706</b>
	Adoption of Employee Stock Purchase Plan	2	0	0	0	0	0	<b>2</b>
	Adoption of Equity Compensation Plan	5	0	0	0	0	0	<b>5</b>
	Adoption of Restricted Stock Plan	14	1	0	0	0	0	<b>15</b>
	Advisory Vote on Executive Compensation	15	3	0	0	0	0	<b>18</b>
	Amendment to Equity Compensation Plan	1	0	0	0	0	0	<b>1</b>
	Amendment to Restricted Stock Plan	2	0	0	0	0	0	<b>2</b>
	Amendment to Stock Option Plan	18	4	0	0	0	0	<b>22</b>
	Bonus	8	4	0	0	0	0	<b>12</b>
	Bonuses for Retiring Directors (JP)	2	5	0	0	0	0	<b>7</b>
	Bonuses for Retiring Statutory Auditors (JP)	0	1	0	0	0	0	<b>1</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Capital Proposal to Implement Equity Compensation Plan	22	15	0	1	0	0	<b>38</b>
	Directors' Fees	50	12	0	2	1	0	<b>65</b>
	Directors' Fees & Audit Fees	2	0	0	0	0	0	<b>2</b>
	Employment Agreement	2	0	0	0	0	0	<b>2</b>
	Exchange/Reprice Options	0	0	0	1	0	0	<b>1</b>
	Misc. Proposal Regarding Compensation	27	1	0	1	0	0	<b>29</b>
	Non-Executive Remuneration Policy (Forward-Looking)	104	2	0	2	0	0	<b>108</b>
	Remuneration Policy (Forward-Looking)	95	29	0	1	0	0	<b>125</b>
	Remuneration Report (Retrospective)	105	48	0	1	1	0	<b>155</b>
	Say When on Pay	1	0	0	0	0	0	<b>1</b>
	Statutory Auditors' Fees	5	0	0	0	0	0	<b>5</b>
	Stock Option Grants	20	5	0	0	0	0	<b>25</b>
	Stock Option Plan	17	9	0	2	0	0	<b>28</b>
	Stock Purchase Plan	20	2	0	0	0	0	<b>22</b>
	Supervisory Board/ Corp Assembly Fees	5	1	0	0	0	0	<b>6</b>
	Trust Type Equity Plans (JP)	9	0	0	0	0	0	<b>9</b>
<b>M&amp;A</b>		<b>18</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>20</b>
	Divestiture/Spin-off	4	0	0	0	0	1	<b>5</b>
	Intra-company Contracts/Control Agreements	5	0	0	0	0	0	<b>5</b>
	Liquidation	1	0	0	0	0	0	<b>1</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Merger/Acquisition	5	0	0	0	0	0	5
	Misc. Proposal Regarding Restructuring	0	0	0	1	0	0	1
	Restructuring/Capitalization	3	0	0	0	0	0	3
<b><i>Meeting Administration</i></b>		<b>183</b>	<b>22</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>207</b>
	Appointment of Independent Proxy (Switzerland)	36	0	0	0	0	0	36
	Authorization of Legal Formalities	52	13	0	1	0	0	66
	Right to Adjourn Meeting	1	0	0	0	0	0	1
	Routine Meeting Item	90	2	0	0	0	0	92
	Transact Other Business	4	7	0	0	1	0	12
<b><i>Other</i></b>		<b>31</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>42</b>
	Approval of Political Donation	4	1	0	0	0	0	5
	Authorization of Charitable Donations	2	1	0	0	0	0	3
	Management Proposal Regarding ESG Issues	2	1	0	0	0	0	3
	Misc. Management Proposal	23	7	0	0	0	0	30
	Miscellaneous - Resident Status	0	0	0	0	1	0	1
<b><i>SHP: Compensation</i></b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	SHP Regarding Linking Executive Pay to Social Criteria	1	0	0	0	0	0	1
<b><i>SHP: Environment</i></b>		<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	SHP Regarding Misc. Energy/Environmental Issues	1	0	0	0	0	0	1
	SHP Regarding Misc. Environmental Issue	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<b><i>SHP: Governance</i></b>		<b>5</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>10</b>
	SHP Regarding Board Composition	3	0	0	0	1	0	4
	SHP Regarding Increase in Dividend/Redistribution of Profits	0	1	0	0	0	0	1
	SHP Regarding Misc. Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Meeting/Voting Issue	0	1	0	0	0	0	1
	SHP Regarding Removal of Director(s)	1	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	0	2	0	0	0	0	2
<b><i>SHP: Social</i></b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
	SHP Regarding Misc. Human Capital Management	0	2	0	0	0	0	2
	SHP Regarding Report on EEO	0	1	0	0	0	0	1

## Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>4524</b>	<b>143</b>	<b>1</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>1</b>	<b>4691</b>
<b><i>Audit/Financials</i></b>		<b>672</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>681</b>
	Accounts and Reports (Bundled Issues)	26	1	0	0	1	0	0	28
	Allocation of Profits/Dividends	237	1	0	0	1	0	0	239
	Appointment of Auditor	105	1	0	0	0	0	0	106
	Appointment of Auditor and Authority to Set Fees	28	1	0	0	0	0	0	29
	Approval of Non-Financial Reports	33	0	0	0	0	0	0	33



<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Policy</b>	<b>Against Policy</b>	<b>Manual</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	0	1
	Authority to Set Auditor's Fees	18	0	0	0	0	0	0	18
	Bonus Dividend/Bonus Share Issue	6	0	0	0	0	0	0	6
	Financial Statements	181	2	0	0	1	0	0	184
	Ratification of Alternate Auditor	7	0	0	0	0	0	0	7
	Ratification of Auditor	23	0	0	0	0	0	0	23
	Ratification of Auditor's Acts	3	0	0	0	0	0	0	3
	Stock Dividend/Dividend Reinvestment	4	0	0	0	0	0	0	4
<b>Board Related</b>		<b>2354</b>	<b>53</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2410</b>
	Approval of Committee Guidelines/Appointment of Committee	8	0	0	0	0	0	0	8
	Approve Censor	1	0	0	0	0	0	0	1
	Approve Special Auditor's Report	23	1	0	0	0	0	0	24
	Approve Supervisory Council	4	0	0	0	0	0	0	4
	Board Size	17	0	0	0	0	0	0	17
	Board Term Length	1	0	0	0	0	0	0	1
	Change in Board Size	1	0	0	0	0	0	0	1
	Election of Alternate Statutory Auditor	31	1	0	0	0	0	0	32
	Election of Board Committee Members	177	4	0	0	0	0	0	181
	Election of Directors	1736	36	0	0	2	0	0	1774
	Election of Directors (Slate)	8	0	0	0	0	0	0	8

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Policy</b>	<b>Against Policy</b>	<b>Manual</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Election of Directors (Slate) Bundled with Other Items	4	0	0	0	0	0	0	<b>4</b>
	Election of Minority or Preferred Shareholder Nominee	1	0	0	0	0	0	0	<b>1</b>
	Election of Non-Management Nominee	3	0	0	0	0	0	0	<b>3</b>
	Election of Non-Principal Members (Chairman, alternates)	32	1	0	0	0	0	0	<b>33</b>
	Election of Shareholder or Institutional Investor Slate	3	0	0	0	0	0	0	<b>3</b>
	Election of Shareholder Representatives	1	0	0	0	0	0	0	<b>1</b>
	Election of Statutory Auditor Slate	1	1	0	0	0	0	0	<b>2</b>
	Election of Statutory Auditors	66	5	0	0	0	0	0	<b>71</b>
	Election of Supervisory Board	29	1	0	0	0	0	0	<b>30</b>
	Election of Supervisory Board Members (Slate)	1	0	0	0	0	0	0	<b>1</b>
	Election of the Chair of Statutory Auditors	2	0	0	0	0	0	0	<b>2</b>
	Indemnification of Directors/Officers	4	0	0	0	0	0	0	<b>4</b>
	Misc. Management Proposal Regarding Board	16	0	0	0	0	0	0	<b>16</b>
	Number of Statutory Auditors	1	0	0	0	0	0	0	<b>1</b>
	Ratification of Board Acts - Legal	96	1	0	0	1	0	0	<b>98</b>
	Ratification of Co-Option of a Director	11	0	0	0	0	0	0	<b>11</b>
	Ratification of Management Acts - Legal	50	0	0	0	0	0	0	<b>50</b>
	Related Party Transactions	22	2	0	0	0	0	0	<b>24</b>
	Removal/Resignation of Director	4	0	0	0	0	0	0	<b>4</b>
<b>Capital Management</b>		<b>355</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>383</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Policy</b>	<b>Against Policy</b>	<b>Manual</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Approval of Borrowing	1	0	0	0	0	0	0	1
	Authority to Give Guarantees	5	0	0	0	0	0	0	5
	Authority to Increase Capital in Case of Exchange Offers (France)	4	2	0	0	0	0	0	6
	Authority to Increase Capital in Consideration for Contributions in Kind (	11	3	0	0	0	0	0	14
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	2	0	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	14	2	0	0	0	0	0	16
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	21	3	0	0	0	0	0	24
	Authority to Issue Shares w/ Preemptive Rights	16	0	0	0	0	0	0	16
	Authority to Issue Shares w/o Preemptive Rights	42	4	0	0	0	0	0	46
	Authority to Issue Stock w/ or w/out Preemptive Rights	8	1	0	0	0	0	0	9
	Authority to Repurchase and Re-Issue Shares	42	1	0	0	1	0	0	44
	Authority to Repurchase Preferred Shares	1	0	0	0	0	0	0	1
	Authority to Repurchase Shares	41	0	0	0	0	0	0	41
	Authority to Set Offering Price of Shares	8	2	0	0	0	0	0	10
	Authority to Trade in Company Stock	1	0	0	0	0	0	0	1
	Authorize Overallotment/Greenshoe	12	2	0	0	0	0	0	14
	Cancellation of Authorized Stock	28	0	0	0	1	0	0	29
	Creation of New Share Class	7	0	0	0	0	0	0	7
	Increase in Authorized Capital	22	5	0	0	0	0	0	27
	Increase in Authorized Common Stock	2	0	0	0	0	0	0	2

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Policy</b>	<b>Against Policy</b>	<b>Manual</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Increase in/Authorization of Preferred Stock	2	0	0	0	0	0	0	2
	Issuance of Common Stock	1	0	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	1	1	0	0	0	0	0	2
	Issuance of Debt Instruments	2	0	0	0	0	0	0	2
	Issuance of Repurchased Shares	14	0	0	0	0	0	0	14
	Issuance of Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	0	2
	Issuance of Stock w/ Preemptive Rights	2	0	0	0	0	0	0	2
	Issuance of Stock w/out Preemptive Rights	23	0	0	0	0	0	0	23
	Issuance of Warrants w/o Preemptive Rights	2	0	0	0	0	0	0	2
	Limit to Capital Increase	7	0	0	0	0	0	0	7
	Misc. Proposal Regarding Capital	3	0	0	0	0	0	0	3
	Reduction in Authorized Capital	1	0	0	0	0	0	0	1
	Repurchase of Shares	2	0	0	0	0	0	0	2
	Stock Split	2	0	0	0	0	0	0	2
	Use/Transfer of Reserves	3	0	0	0	0	0	0	3
<b><i>Changes to Company Statutes</i></b>		<b>217</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>226</b>
	Adoption of New Articles	11	0	0	0	0	0	0	11
	Adoption of Shareholder Rights' Plan	2	0	0	0	0	0	0	2
	Amend Articles, Constitution, Bylaws - Bundled	64	1	0	0	0	0	0	65
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Amendments to Articles (Technical)	41	1	0	0	1	0	0	43
	Amendments to Articles, Constitution, Bylaws	48	3	0	0	0	0	0	51
	Amendments to Charter/Bylaw - Bundled	2	0	0	0	0	0	0	2
	Amendments to Procedural Rules	32	1	0	0	0	0	0	33
	Authority to Set General Meeting Notice Period at 14 Days	5	0	0	0	0	0	0	5
	Change in State of Incorporation	1	0	0	0	0	0	0	1
	Constitution of Procedural Rules	2	0	0	0	0	0	0	2
	Elimination of Written Consent	1	0	0	0	0	0	0	1
	Misc. Proposal Regarding Antitakeover Devices	4	2	0	0	0	0	0	6
	Repeal of Classified Board	1	0	0	0	0	0	0	1
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	0	1
	Waiving of Mandatory Takeover Requirement	1	0	0	0	0	0	0	1
<b>Compensation</b>		<b>653</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>706</b>
	Adoption of Employee Stock Purchase Plan	2	0	0	0	0	0	0	2
	Adoption of Equity Compensation Plan	5	0	0	0	0	0	0	5
	Adoption of Restricted Stock Plan	14	1	0	0	0	0	0	15
	Advisory Vote on Executive Compensation	18	0	0	0	0	0	0	18
	Amendment to Equity Compensation Plan	1	0	0	0	0	0	0	1
	Amendment to Restricted Stock Plan	2	0	0	0	0	0	0	2
	Amendment to Stock Option Plan	21	1	0	0	0	0	0	22

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Bonus	12	0	0	0	0	0	0	12
	Bonuses for Retiring Directors (JP)	7	0	0	0	0	0	0	7
	Bonuses for Retiring Statutory Auditors (JP)	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	28	9	0	0	1	0	0	38
	Directors' Fees	63	0	0	0	2	0	0	65
	Directors' Fees & Audit Fees	2	0	0	0	0	0	0	2
	Employment Agreement	2	0	0	0	0	0	0	2
	Exchange/Reprice Options	0	0	0	0	1	0	0	1
	Misc. Proposal Regarding Compensation	26	2	0	0	1	0	0	29
	Non-Executive Remuneration Policy (Forward-Looking)	106	0	0	0	2	0	0	108
	Remuneration Policy (Forward-Looking)	115	9	0	0	1	0	0	125
	Remuneration Report (Retrospective)	137	17	0	0	1	0	0	155
	Say When on Pay	1	0	0	0	0	0	0	1
	Statutory Auditors' Fees	5	0	0	0	0	0	0	5
	Stock Option Grants	25	0	0	0	0	0	0	25
	Stock Option Plan	24	2	0	0	2	0	0	28
	Stock Purchase Plan	21	1	0	0	0	0	0	22
	Supervisory Board/ Corp Assembly Fees	6	0	0	0	0	0	0	6
	Trust Type Equity Plans (JP)	9	0	0	0	0	0	0	9
<b>M&amp;A</b>		<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>20</b>

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Divestiture/Spin-off	4	0	0	0	0	0	1	5
	Intra-company Contracts/Control Agreements	5	0	0	0	0	0	0	5
	Liquidation	1	0	0	0	0	0	0	1
	Merger/Acquisition	5	0	0	0	0	0	0	5
	Misc. Proposal Regarding Restructuring	0	0	0	0	1	0	0	1
	Restructuring/Capitalization	3	0	0	0	0	0	0	3
<b>Meeting Administration</b>		<b>200</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>207</b>
	Appointment of Independent Proxy (Switzerland)	36	0	0	0	0	0	0	36
	Authorization of Legal Formalities	63	2	0	0	1	0	0	66
	Right to Adjourn Meeting	1	0	0	0	0	0	0	1
	Routine Meeting Item	92	0	0	0	0	0	0	92
	Transact Other Business	8	4	0	0	0	0	0	12
<b>Other</b>		<b>39</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>
	Approval of Political Donation	4	1	0	0	0	0	0	5
	Authorization of Charitable Donations	3	0	0	0	0	0	0	3
	Management Proposal Regarding ESG Issues	3	0	0	0	0	0	0	3
	Misc. Management Proposal	29	1	0	0	0	0	0	30
	Miscellaneous - Resident Status	0	0	1	0	0	0	0	1
<b>SHP: Compensation</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	SHP Regarding Linking Executive Pay to Social Criteria	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b><i>SHP: Environment</i></b>		<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	SHP Regarding Misc. Energy/Environmental Issues	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Environmental Issue	1	0	0	0	0	0	0	1
<b><i>SHP: Governance</i></b>		<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>
	SHP Regarding Board Composition	4	0	0	0	0	0	0	4
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Meeting/Voting Issue	1	0	0	0	0	0	0	1
	SHP Regarding Removal of Director(s)	1	0	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	2	0	0	0	0	0	0	2
<b><i>SHP: Social</i></b>		<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
	SHP Regarding Misc. Human Capital Management	2	0	0	0	0	0	0	2
	SHP Regarding Report on EEO	1	0	0	0	0	0	0	1

## Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>4525</b>	<b>142</b>	<b>0</b>	<b>22</b>	<b>1</b>	<b>1</b>	<b>4691</b>
<b><i>Audit/Financials</i></b>		<b>672</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>681</b>
	Accounts and Reports (Bundled Issues)	26	1	0	1	0	0	28



<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Allocation of Profits/Dividends	237	1	0	1	0	0	<b>239</b>
	Appointment of Auditor	105	1	0	0	0	0	<b>106</b>
	Appointment of Auditor and Authority to Set Fees	28	1	0	0	0	0	<b>29</b>
	Approval of Non-Financial Reports	33	0	0	0	0	0	<b>33</b>
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	<b>1</b>
	Authority to Set Auditor's Fees	18	0	0	0	0	0	<b>18</b>
	Bonus Dividend/Bonus Share Issue	6	0	0	0	0	0	<b>6</b>
	Financial Statements	181	2	0	1	0	0	<b>184</b>
	Ratification of Alternate Auditor	7	0	0	0	0	0	<b>7</b>
	Ratification of Auditor	23	0	0	0	0	0	<b>23</b>
	Ratification of Auditor's Acts	3	0	0	0	0	0	<b>3</b>
	Stock Dividend/Dividend Reinvestment	4	0	0	0	0	0	<b>4</b>
<b>Board Related</b>		<b>2354</b>	<b>53</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2410</b>
	Approval of Committee Guidelines/Appointment of Committee	8	0	0	0	0	0	<b>8</b>
	Approve Censor	1	0	0	0	0	0	<b>1</b>
	Approve Special Auditor's Report	23	1	0	0	0	0	<b>24</b>
	Approve Supervisory Council	4	0	0	0	0	0	<b>4</b>
	Board Size	17	0	0	0	0	0	<b>17</b>
	Board Term Length	1	0	0	0	0	0	<b>1</b>
	Change in Board Size	1	0	0	0	0	0	<b>1</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Election of Alternate Statutory Auditor	31	1	0	0	0	0	<b>32</b>
	Election of Board Committee Members	177	4	0	0	0	0	<b>181</b>
	Election of Directors	1736	36	0	2	0	0	<b>1774</b>
	Election of Directors (Slate)	8	0	0	0	0	0	<b>8</b>
	Election of Directors (Slate) Bundled with Other Items	4	0	0	0	0	0	<b>4</b>
	Election of Minority or Preferred Shareholder Nominee	1	0	0	0	0	0	<b>1</b>
	Election of Non-Management Nominee	3	0	0	0	0	0	<b>3</b>
	Election of Non-Principal Members (Chairman, alternates)	32	1	0	0	0	0	<b>33</b>
	Election of Shareholder or Institutional Investor Slate	3	0	0	0	0	0	<b>3</b>
	Election of Shareholder Representatives	1	0	0	0	0	0	<b>1</b>
	Election of Statutory Auditor Slate	1	1	0	0	0	0	<b>2</b>
	Election of Statutory Auditors	66	5	0	0	0	0	<b>71</b>
	Election of Supervisory Board	29	1	0	0	0	0	<b>30</b>
	Election of Supervisory Board Members (Slate)	1	0	0	0	0	0	<b>1</b>
	Election of the Chair of Statutory Auditors	2	0	0	0	0	0	<b>2</b>
	Indemnification of Directors/Officers	4	0	0	0	0	0	<b>4</b>
	Misc. Management Proposal Regarding Board	16	0	0	0	0	0	<b>16</b>
	Number of Statutory Auditors	1	0	0	0	0	0	<b>1</b>
	Ratification of Board Acts - Legal	96	1	0	1	0	0	<b>98</b>
	Ratification of Co-Option of a Director	11	0	0	0	0	0	<b>11</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Ratification of Management Acts - Legal	50	0	0	0	0	0	<b>50</b>
	Related Party Transactions	22	2	0	0	0	0	<b>24</b>
	Removal/Resignation of Director	4	0	0	0	0	0	<b>4</b>
<b>Capital Management</b>		<b>356</b>	<b>25</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>383</b>
	Approval of Borrowing	1	0	0	0	0	0	<b>1</b>
	Authority to Give Guarantees	5	0	0	0	0	0	<b>5</b>
	Authority to Increase Capital in Case of Exchange Offers (France)	4	2	0	0	0	0	<b>6</b>
	Authority to Increase Capital in Consideration for Contributions in Kind (	12	2	0	0	0	0	<b>14</b>
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	2	0	0	0	0	0	<b>2</b>
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	14	2	0	0	0	0	<b>16</b>
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	21	3	0	0	0	0	<b>24</b>
	Authority to Issue Shares w/ Preemptive Rights	16	0	0	0	0	0	<b>16</b>
	Authority to Issue Shares w/o Preemptive Rights	42	4	0	0	0	0	<b>46</b>
	Authority to Issue Stock w/ or w/out Preemptive Rights	8	1	0	0	0	0	<b>9</b>
	Authority to Repurchase and Re-Issue Shares	42	1	0	1	0	0	<b>44</b>
	Authority to Repurchase Preferred Shares	1	0	0	0	0	0	<b>1</b>
	Authority to Repurchase Shares	41	0	0	0	0	0	<b>41</b>
	Authority to Set Offering Price of Shares	8	2	0	0	0	0	<b>10</b>
	Authority to Trade in Company Stock	1	0	0	0	0	0	<b>1</b>
	Authorize Overallotment/Greenshoe	12	2	0	0	0	0	<b>14</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Cancellation of Authorized Stock	28	0	0	1	0	0	<b>29</b>
	Creation of New Share Class	7	0	0	0	0	0	<b>7</b>
	Increase in Authorized Capital	22	5	0	0	0	0	<b>27</b>
	Increase in Authorized Common Stock	2	0	0	0	0	0	<b>2</b>
	Increase in/Authorization of Preferred Stock	2	0	0	0	0	0	<b>2</b>
	Issuance of Common Stock	1	0	0	0	0	0	<b>1</b>
	Issuance of Convertible Debt Instruments	1	1	0	0	0	0	<b>2</b>
	Issuance of Debt Instruments	2	0	0	0	0	0	<b>2</b>
	Issuance of Repurchased Shares	14	0	0	0	0	0	<b>14</b>
	Issuance of Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	<b>2</b>
	Issuance of Stock w/ Preemptive Rights	2	0	0	0	0	0	<b>2</b>
	Issuance of Stock w/out Preemptive Rights	23	0	0	0	0	0	<b>23</b>
	Issuance of Warrants w/o Preemptive Rights	2	0	0	0	0	0	<b>2</b>
	Limit to Capital Increase	7	0	0	0	0	0	<b>7</b>
	Misc. Proposal Regarding Capital	3	0	0	0	0	0	<b>3</b>
	Reduction in Authorized Capital	1	0	0	0	0	0	<b>1</b>
	Repurchase of Shares	2	0	0	0	0	0	<b>2</b>
	Stock Split	2	0	0	0	0	0	<b>2</b>
	Use/Transfer of Reserves	3	0	0	0	0	0	<b>3</b>
<b>Changes to Company Statutes</b>		<b>217</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>226</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Adoption of New Articles	11	0	0	0	0	0	<b>11</b>
	Adoption of Shareholder Rights' Plan	2	0	0	0	0	0	<b>2</b>
	Amend Articles, Constitution, Bylaws - Bundled	64	1	0	0	0	0	<b>65</b>
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	<b>1</b>
	Amendments to Articles (Technical)	41	1	0	1	0	0	<b>43</b>
	Amendments to Articles, Constitution, Bylaws	48	3	0	0	0	0	<b>51</b>
	Amendments to Charter/Bylaw - Bundled	2	0	0	0	0	0	<b>2</b>
	Amendments to Procedural Rules	32	1	0	0	0	0	<b>33</b>
	Authority to Set General Meeting Notice Period at 14 Days	5	0	0	0	0	0	<b>5</b>
	Change in State of Incorporation	1	0	0	0	0	0	<b>1</b>
	Constitution of Procedural Rules	2	0	0	0	0	0	<b>2</b>
	Elimination of Written Consent	1	0	0	0	0	0	<b>1</b>
	Misc. Proposal Regarding Antitakeover Devices	4	2	0	0	0	0	<b>6</b>
	Repeal of Classified Board	1	0	0	0	0	0	<b>1</b>
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	<b>1</b>
	Waiving of Mandatory Takeover Requirement	1	0	0	0	0	0	<b>1</b>
<b>Compensation</b>		<b>653</b>	<b>42</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>706</b>
	Adoption of Employee Stock Purchase Plan	2	0	0	0	0	0	<b>2</b>
	Adoption of Equity Compensation Plan	5	0	0	0	0	0	<b>5</b>
	Adoption of Restricted Stock Plan	14	1	0	0	0	0	<b>15</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Advisory Vote on Executive Compensation	18	0	0	0	0	0	<b>18</b>
	Amendment to Equity Compensation Plan	1	0	0	0	0	0	<b>1</b>
	Amendment to Restricted Stock Plan	2	0	0	0	0	0	<b>2</b>
	Amendment to Stock Option Plan	21	1	0	0	0	0	<b>22</b>
	Bonus	12	0	0	0	0	0	<b>12</b>
	Bonuses for Retiring Directors (JP)	7	0	0	0	0	0	<b>7</b>
	Bonuses for Retiring Statutory Auditors (JP)	1	0	0	0	0	0	<b>1</b>
	Capital Proposal to Implement Equity Compensation Plan	28	9	0	1	0	0	<b>38</b>
	Directors' Fees	63	0	0	2	0	0	<b>65</b>
	Directors' Fees & Audit Fees	2	0	0	0	0	0	<b>2</b>
	Employment Agreement	2	0	0	0	0	0	<b>2</b>
	Exchange/Reprice Options	0	0	0	1	0	0	<b>1</b>
	Misc. Proposal Regarding Compensation	26	2	0	1	0	0	<b>29</b>
	Non-Executive Remuneration Policy (Forward-Looking)	106	0	0	2	0	0	<b>108</b>
	Remuneration Policy (Forward-Looking)	115	9	0	1	0	0	<b>125</b>
	Remuneration Report (Retrospective)	137	17	0	1	0	0	<b>155</b>
	Say When on Pay	1	0	0	0	0	0	<b>1</b>
	Statutory Auditors' Fees	5	0	0	0	0	0	<b>5</b>
	Stock Option Grants	25	0	0	0	0	0	<b>25</b>
	Stock Option Plan	24	2	0	2	0	0	<b>28</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Stock Purchase Plan	21	1	0	0	0	0	<b>22</b>
	Supervisory Board/ Corp Assembly Fees	6	0	0	0	0	0	<b>6</b>
	Trust Type Equity Plans (JP)	9	0	0	0	0	0	<b>9</b>
<b>M&amp;A</b>		<b>18</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>20</b>
	Divestiture/Spin-off	4	0	0	0	0	1	<b>5</b>
	Intra-company Contracts/Control Agreements	5	0	0	0	0	0	<b>5</b>
	Liquidation	1	0	0	0	0	0	<b>1</b>
	Merger/Acquisition	5	0	0	0	0	0	<b>5</b>
	Misc. Proposal Regarding Restructuring	0	0	0	1	0	0	<b>1</b>
	Restructuring/Capitalization	3	0	0	0	0	0	<b>3</b>
<b>Meeting Administration</b>		<b>200</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>207</b>
	Appointment of Independent Proxy (Switzerland)	36	0	0	0	0	0	<b>36</b>
	Authorization of Legal Formalities	63	2	0	1	0	0	<b>66</b>
	Right to Adjourn Meeting	1	0	0	0	0	0	<b>1</b>
	Routine Meeting Item	92	0	0	0	0	0	<b>92</b>
	Transact Other Business	8	4	0	0	0	0	<b>12</b>
<b>Other</b>		<b>39</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>42</b>
	Approval of Political Donation	4	1	0	0	0	0	<b>5</b>
	Authorization of Charitable Donations	3	0	0	0	0	0	<b>3</b>
	Management Proposal Regarding ESG Issues	3	0	0	0	0	0	<b>3</b>

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Misc. Management Proposal	29	1	0	0	0	0	30
	Miscellaneous - Resident Status	0	0	0	0	1	0	1
<b><i>SHP: Compensation</i></b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	SHP Regarding Linking Executive Pay to Social Criteria	1	0	0	0	0	0	1
<b><i>SHP: Environment</i></b>		<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
	SHP Regarding Misc. Energy/Environmental Issues	1	0	0	0	0	0	1
	SHP Regarding Misc. Environmental Issue	1	0	0	0	0	0	1
<b><i>SHP: Governance</i></b>		<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>
	SHP Regarding Board Composition	4	0	0	0	0	0	4
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	1
	SHP Regarding Misc. Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Meeting/Voting Issue	1	0	0	0	0	0	1
	SHP Regarding Removal of Director(s)	1	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	2	0	0	0	0	0	2
<b><i>SHP: Social</i></b>		<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
	SHP Regarding Misc. Human Capital Management	2	0	0	0	0	0	2
	SHP Regarding Report on EEO	1	0	0	0	0	0	1



